Profile of Candidates for Election of Directors

Non-Executive Directors

1. Mr. Muhammad Arif Habib

Mr. Arif Habib is the Chairman of Arif Habib Group and Chief Executive of Arif Habib Corporation Limited, the holding company of Arif Habib Group. He is also the Chairman of Fatima Fertilizer Company Limited, Aisha Steel Mills Limited, Javedan Corporation Limited (the owner of Naya Nazimabad) and Sachal Energy Development (Pvt.) Limited and Arif Habib Dolmen REIT Management Limited.

Mr. Arif Habib remained the elected President/Chairman of Karachi Stock Exchange for six times in the past and was a Founding Member and Chairman of the Central Depository Company of Pakistan Limited. He has served as a Member of the Privatization Commission, Board of Investment, Tariff Reforms Commission and Securities & Exchange Ordinance Review Committee. He has been a member of the Prime Minister's Economic Advisory Council (EAC) and the Think-Tank constituted by the Prime Minister on COVID-19 related economic issues. He has also remained a member of the Prime Minister's Task Force on attracting Foreign Direct Investment (FDI) and a member of Advisory Committee of Planning Commission.

Mr. Habib participates significantly in welfare activities. He remains one of the directors of Pakistan Centre for Philanthropy (PCP), Habib University Foundation, Karachi Education Initiative (KSBL), Arif Habib Foundation and Naya Nazimabad Foundation as well as trustee of Memon Health & Education Foundation (MMI).

Directorships

- Fatima Fertilizer Company Limited
- Fatimafert Limited
- Sachal Energy Development (Pvt.) Limited
- Javedan Corporation Limited
- Aisha Steel Mills Limited
- Arif Habib Dolmen REIT Management Limited / (Dolmen City REIT)
- Arif Habib Development and Engineering Consultants (Pvt.) Limited
- Sapphire Bay Development Company Limited
- Naya Nazimabad IT Park Limited
- Black Gold Power Limited
- Essa Textile and Commodities (Pvt.) Limited
- Arif Habib Corporation Limited
- Arif Habib Equity (Pvt.) Limited
- Arif Habib Consultancy (Pvt.) Limited
- Fatima Cement Limited
- International Builders and Developers (Pvt.) Limited
- NCEL Building Management Limited
- Pakarab Energy Limited
- Pakarab Fertilizers Limited
- Pakistan Engineering Company Limited
- Pakistan Opportunities Limited

As Honorary Trustee/Director:

- Arif Habib Foundation
- Karachi Education Initiative
- Habib University Foundation
- Memon Health and Education Foundation

- Memon Education Board
- Pakistan Centre for Philanthropy
- Naya Nazimabad Foundation
- The Pakistan Business Council

2. Mr. Nasim Beg

Mr. Nasim Beg is the Chief Executive Officer of Arif Habib Consultancy (Pvt.) Limited. He qualified as a Chartered Accountant in 1970 and over the decades has had experience in manufacturing, as well as in financial services, both within and outside the country. He joined the Arif Habib Group in the year 2000 to conceive and set up an Asset Management Company, namely Arif Habib Investments, which became the market leader, it was later converted into a joint venture with MCB and subsequently sold to MCB.

Mr. Beg has also held senior level responsibilities in the automobile industry. During his tenure at the Allied Engineering Group, he set up a green-field project for the manufacture of sophisticated indigenous components for the automotive industry under transfer of technology licenses with Japanese and European manufacturers.

His initiation into the financial services business was with the Abu Dhabi Investment Company, UAE, where he was a part of the team that set up the company in 1977. He was the founding Chairman of the Institute of Financial Markets of Pakistan, which was sponsored by the Securities & Exchange Commission of Pakistan (SECP). He has served on several committees set up by the SECP for developing the Capital Markets, including the one that authored the Voluntary Pension System. He has also held the Chairmanship of the Mutual Funds Association of Pakistan. In addition, he has also been a member of the Prime Minister's Economic Advisory Council (EAC).

Directorships

- Arif Habib Corporation Limited
- Aisha Steel Mills Limited
- Arif Habib Consultancy (Private) Limited (Chief Executive Officer)

3. Mr. Abdus Samad

Mr. Abdus Samad holds a Master's degree in Business Administration. He is the Chief Executive of Javedan Corporation Limited and Safemix Concrete Limited. Mr. Samad has more than 15 years of experience, including 9 years in the financial services industry in various senior management roles.

He began his career with Arif Habib Corporation Limited (the holding company of Arif Habib Group) and has served the company in various executive positions including Executive Sales and Business Promotions, Company Secretary, Head of Marketing.

In 2004, Mr. Samad joined Arif Habib Limited leading the company as its Chairman and Chief Executive. He played a key role in shaping the strategic direction of the company where he specialized in capital market operations and corporate finance. Several noteworthy Initial Public Offerings (IPOs) and successful private placements took place under his stewardship, showcasing his exceptional financial acumen and deep market insight.

Mr. Samad transitioned to Javedan Corporation Limited, in 2011, as the driving force behind the transformation of a dilapidated cement plant to a vibrant living community, Naya Nazimabad. Mr. Abdus Samad has been pivotal in advancing positive societal change and providing the city's middle class an elevated standard of living.

In 2019, Mr. Abdus Samad took on the role of CEO at Safemix Concrete Limited. Guided by his strategic acumen, Safemix Concrete has undergone a remarkable transformation from a lossmaking entity to a profitable enterprise.

Directorships
• Aisha Steel Mills Limited
• Arif Habib Corporation Limited
• Javedan Corporation Limited
• Safemix Concrete Limited
• Black Gold Power Limited
• Pakistan Opportunities Limited
• BioMasdar (Pakistan) Limited
• Pakarab Fertilizers Limited
• Arif Habib Equity (Pvt.) Limited
• Arif Habib Development and Engineering Consultants (Pvt.) Limited
• Sachal Energy Development (Pvt.) Limited
• Essa Textile And Commodities (Pvt.) Limited
• Nooriabad Spinning Mills (Pvt.) Limited
• Rotocast Engineering Company (Pvt.) Limited
• Naya Nazimabad IT Park Limited
• Arif Habib Foundation
• Arif Habib Dolmen REIT Management Limited
• Memon Health & Education Foundation
• NN Maintenance Company (Pvt.) Limited
• Parkview Corporation (Pvt.) Limited
• Sapphire Bay Development Company Limited
• Sukh Chayn Gardens (Pvt.) Limited

4. Syed Salman Rashid

Syed Salman Rashid holds a bachelor's degree from Karachi University and is a certified director from Pakistan Institute of Corporate Governance. He has served with EFU Group for over 30 years and presently serves as a Deputy Managing Director of EFU General Insurance Limited looking after the largest Marketing and Sales Division of the Company. Parallel to his professional services, he is also serving on the Board of BioMasdar Pakistan Limited and Power Cement Limited.

Directorships
• BioMasdar Pakistan Limited

Female Director

5. Ms. Zainab Kashif

Ms. Zainab is a Bachelor's in Commerce. She is a proud mother and an active homemaker. She is gearing up in her family business.

Independent Directors

6. Mr. Khursheed Anwer Jamal

Mr. Khursheed Anwer Jamal is a Fellow member of the Institute of Chartered Accountants of Pakistan (ICAP) since 1990. Mr. Khursheed brings more than 35 years of experience and has held various corporate and management positions as Chief Accountant, Manager Taxation, Manager Internal Audit, Company Secretary, Director Finance, Chief Operating Officer and Chief Executive Officer.

Mr. Khursheed was associated with Ghulam Faruque Group (Cherat Cement, Cherat Electric and Cherat Packaging), Dewan Mushtaq and Yousuf Group [Dewan Cement (Pakland Cement), Dewan Sugar, and other group companies] and Al-Abbas Group (Al-Abbas Sugar, Al-Abbas Cement and other Group companies).

Mr. Khursheed is also a certified director from ICAP and he is currently associated with Habib Sugar Mills Limited.

Directorships

- Habib Sugar Mills Limited (Chief Executive Officer)

7. Mr. Khalilullah Shaikh

Mr. Shaikh is a Fellow Chartered Accountant (Pakistan and UK) and holds a distinguished professional record, including the achievement of five Gold Medals in the CA Final examinations—an unprecedented milestone in the history of the Institute of Chartered Accountants of Pakistan (ICAP). He had the honour of serving as the youngest-ever President of ICAP and continues to represent Pakistan at the International Federation of Accountants (IFAC) as a Board Member and Chair of IFAC's Governance Committee. He has previously contributed to the global profession through his membership in IFAC's Professional Accountants in Business (PAIB) Committee and regionally as a Board Member of the South Asian Federation of Accountants (SAFA).

Mr. Shaikh brings over two decades of leadership experience across prominent national and international organizations. He served as Chief Financial Officer at Pakistan International Airlines (2019-2021), and held senior positions at K-Electric from 2007 to 2019, including Director Finance & Business Administration, Head of Supply Chain, and Chief Internal Auditor. Prior to this, he was Head of Treasury & MIS at Shell and began his career with A.F. Ferguson & Co. in Assurance and Business Advisory Services.

He currently serves as Independent Director and Chairman of the Audit Committee at JS Bank Limited, Alfalah GHP Investment Management Limited, and Dow University of Health Sciences. Beyond his executive roles, Mr. Shaikh is deeply committed to human capital development. He has designed and delivered numerous corporate trainings and has been teaching Strategic Financial Management to CA students for the past 20 years, with over 2,500 alumni working across the globe. He is also an alumnus of the International Leadership Development Program from the National University of Singapore.

Directorships

- JS Bank Limited
- Alfalah GHP Investment Management Limited
- Dow University of Health Sciences